

# Confidential Reference Questionnaire



\_\_\_\_\_ has applied to participate on a missions trip with CATALYST. Since most of these applicants are complete strangers to us, would you prayerfully answer these questions? Any information given by you will be kept in strictest confidence.

1. CHRISTIAN TESTIMONY	Worldly	Very Inconsistent	Generally Good	Positive Influence	Exemplary
2. CONCERN FOR OTHERS	Indifferent	Self - centered	Somewhat socially concerned	Generally concerned	Deeply and actively concerned
3. INTEGRITY	Not dependable	Questionable at times	Generally honest	Reliable dependable	Consistently trustworthy
4. RESPECT FOR AUTHORITY	Unmanageable	Occasionally rebellious	Conforms under pressure	Reacts agreeably	Natural normal
5. LEADERSHIP ABILITY	Follower only	Severely lacking	Occasional	Good organizer	Born leader
6. JUDGMENT	Foolish decisions	Needs much counseling	Usually cautious	Exercises common sense	Carefully evaluates
7. WORK HABITS	Seldom works even under pressure	Needs constant pressure	Needs occasional prodding	Prepares assigned regularly	Seeks additional work
8. INITIATIVE	Merely conforms	Seldom initiates	Frequently initiates	Consistently self-reliant	Actively creative
9. STABILITY	Easily depressed, irritated or elated	Unresponsive	Usually well balanced	Well-balanced	Exceptionally stable
10. DISPOSITION	Completely negative	Moody	Usually optimistic	Cheerful	Exuberant
11. PERSONALITY IN GENERAL	Very Shy	Reserved	Pleasing	Outgoing	Very Outgoing
12. PHYSICAL VITALITY	Severely handicapped	Weakness apparent	Average strength and endurance	Robust	Exceptional strength
13. PERSONAL APPEARANCE	Very careless	Untidy at times	Generally neat	Always neat and clean	Immaculate
14. CONDUCT WITH OPPOSITE SEX	Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
15. HOME ENVIRONMENT	Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Excellent
16. FINANCIAL RESPONSIBILITY	Dishonest	Very careless	Usually careful	Rarely late	Always prompt
17. MATURITY FOR AGE	Very immature	Immature	Average	Mature	Very Mature

COMMENTS AND RECOMMENDATIONS:

How long \_\_\_\_\_ and under what circumstances have you known the applicant?

- Home  School  Church  Social  Business  Pastor  Other.

Do you believe applicant to be a genuine believer? \_\_\_\_\_ How long? \_\_\_\_\_ On what basis?

Does the applicant show genuine love for souls? \_\_\_\_\_ How is this manifested? \_\_\_\_\_

What is your estimate of the applicant's success in past schooling? High school, etc.  Little success

- May encounter some difficulty  Average  Above average  Superior.

How does applicant spend leisure time? \_\_\_\_\_

Has the applicant to your knowledge been involved in drugs \_\_\_\_\_ or homosexuality? \_\_\_\_\_

What do you consider applicant's strong points? \_\_\_\_\_

What do you consider applicants weak points? \_\_\_\_\_

Would any of these hinder him or her in Christian service? \_\_\_\_\_

If the applicant is married how would you evaluate his/her marriage relationship?

- Don't know  Superficial  Detached  Reserved  Warm, growing  Good communication

Comments: \_\_\_\_\_

Does applicant have special ability in:  Music?  Art?  Speech?  Athletics?

Does applicant have special ability in physical work?  Carpentry?  Masonry?

Secretarial?  Other? \_\_\_\_\_

Specific recommendation:  Recommended  Not recommended for this program.

- Prefer not to make recommendation.  Additional comments:

Date: \_\_\_\_\_ Signature: \_\_\_\_\_ Phone(\_\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_

Please return this form to: CATALYST  
P.O. Box 485  
Martin, TN 38237

Marked: **CONFIDENTIAL**